

II. CHURCH OFFICERS

All church officers must be members of the church and shall seek to lead the membership in accordance with the mission of the church.

Section 1. Pastor

1.2 Call: The pastor shall be chosen and called by the church whenever a vacancy or need occurs. This election shall take place at a meeting called for that purpose of which at least one week public notice shall be given. **Candidates shall be sought and ultimately recommended to the church by a church-selected Search Committee.**

1.3 Search Committee: A Search Committee shall be nominated from recommendations of the church. The Committee on Committees shall receive recommendations after publicizing their intent. The Committee on Committees shall seek to name the search committee members from the church recommendations. They should be church members and should as adequately as possible represent the organizations and age differentials of the congregation. The Search Committee shall consist of an odd number (preferably, seven).

1.4 Method of Election: After prayerful thought and examination of qualifications the Search Committee shall present one name for consideration. Notification of time and place for election shall be given both orally in services and by mail to all church members at least one week prior. Before the election the church membership shall have the opportunity to hear the candidate preach in at least one scheduled Sunday service. Additionally, an opportunity will be afforded the church congregation for questioning and fellowship with the candidate and the candidate's family. Election shall be by written ballot, an affirmative vote of three-fourths of the members present being necessary for a choice. The Committee on Committees shall be in charge of the election, the chair person serving as moderator. The pastor thus elected shall serve until the relationship is terminated.